

Permanent Placement

Being understaffed is costly. Not only does not having the right staff place a burden on existing employees who are left to balance the excess workloads, but the process of searching for and identifying talent is time-consuming, and impacts a manager's ability to effectively maintain productivity. If your firm is looking for a regular, full-time employee, allow ASAP Professional Services to help. ASAP can effectively source the right talent for you, saving your company from spending precious time and resources wading through countless applications and resumes, and testing the skills of applicants.

What does this mean for your company?

Savings. It is estimated that backfilling a position can cost as much as 150% of the salary to be paid. By bringing in a professional services firm such as ASAP, you eliminate many of the direct and indirect costs associated with the process: Loss of productivity as other employees shoulder the additional workloads as well as the time lost in qualifying candidates. Additionally, direct recruitment costs are minimized: No advertising and no need to utilize expensive resume board services.

In order to best meet your needs, ASAP offers these following fulltime placement options:

Temp-to-Hire Services

Our temporary -to-hire service gives you the opportunity to work with our most qualified candidates before employing them on a full-time basis. We offer a graduated conversion rate to reduce your recruiting costs.

Direct Hire Services

Enjoy risk-free placement by working with our skilled recruiters to help you fill an open full-time or part-time position. We work on a contingency basis only, with no charge unless you hire one of our candidates. Our recruiters will source exceptional candidates matched to your company's specific requirements and culture.